

MEETING AGENDA

The City Council/Successor Agency of the City of Firebaugh

Vol. No. 21/02-01

Date/Time: February 1, 2021/6:00 p.m.

***SPECIAL NOTICE DUE TO COVID-19 MEETING WILL BE HELD VIA TELECONFERENCE ONLY – THE MEETING WILL NOT BE OPEN TO THE PUBLIC**

**PURSUANT TO PARAGRAPH 11 OF EXECUTIVE ORDER N-25-20,
EXECUTED BY THE GOVERNOR OF CALIFORNIA ON MARCH 12, 2020**

Members of the public who wish to address the Council may do so by submitting a written comments to the Deputy Clerk via email deputyclerk@ci.firebaugh.ca.us Please provide: Council Meeting Date, Item Number your comment are pertaining to, Name, Email and comment, no later than 3:00 PM the day of the meeting.

***Pursuant to Government Code Section 54953 (b)(2), all action taken during this teleconferenced meeting shall be by roll call vote.**

Join Zoom Meeting

<https://us02web.zoom.us/j/86036567922?pwd=bFVvaOGpCL2hNemdWN0NnOHBhWIRCdz09>

Meeting ID: 860 3656 7922

Passcode: 936222

Phone: 1-669-900-9128

CALL TO ORDER

ROLL CALL

Mayor Freddy Valdez
Mayor Pro Tem Brady Jenkins
Council Member Felipe Pérez
Council Member Marcia Sablan
Council Member Elsa Lopez

In compliance with the Americans with Disabilities Act, if you need special assistance to access the Andrew Firebaugh Community Center to participate at this meeting, please contact the Deputy City Clerk at (559) 659-2043. Notification 48 hours prior to the meeting will enable the City to make reasonable arrangements to ensure accessibility to the Andrew Firebaugh Community Center.

Any writing or documents provided to a majority of the City Council regarding any item on this agenda will be made available for public inspection at City Hall, in the Deputy City Clerk's office, during normal business hours.

PLEDGE OF ALLEGIANCE

APPROVAL OF THE AGENDA

PUBLIC COMMENT

PRESENTATION

CONSENT CALENDAR

Items listed on the calendar are considered routine and are acted upon by one motion unless any Council member requests separate action. Typical items include minutes, claims, adoption of ordinances previously introduced and discussed, execution of agreements and other similar items.

1. APPROVAL OF MINUTES – The City Council regular meeting on January 19, 2021.

PUBLIC HEARING

2. **RESOLUTION NO. 21-05 - A RESOLUTION APPROVING AN AMENDMENT TO THE 2020 COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM- CORONAVIRUS RESPONSE ROUND 1 (CDBG-CV1) STANDARD AGREEMENT TO ADD ADDITIONAL FUNDS FROM THE 2020 COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM- CORONAVIRUS RESPONSE ROUND 2 AND 3 NOFA DATED DECEMBER 18, 2020.**

Recommended Action: Council receives public comment & approves Res. No. 21-05.

NEW BUSINESS

3. **RESOLUTION NO. 21-04 - A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FIREBAUGH APPROVING AN AMENDED PAY SCHEDULE FOR POLICE RESERVE OFFICERS.**

Recommended Action: Council receives public comment & approves Res. No. 21-04.

STAFF REPORTS

CLOSED SESSION

ANNOUNCEMENT AFTER CLOSED SESSION

ADJOURNMENT

Certification of posting the Agenda

I declare under penalty of perjury that I am employed by the City of Firebaugh and that I posted this agenda on the bulletin boards at City Hall, January 29, 2021 at 5:00 p.m. by Rita Lozano Deputy City Clerk.

SPECIAL MEETING MINUTES
The City Council/Successor Agency of the City of Firebaugh
Vol. No. 21/01-19

**PURSUANT TO PARAGRAPH 11 OF EXECUTIVE ORDER N-25-20,
EXECUTED BY THE GOVERNOR OF CALIFORNIA ON MARCH 12, 2020**

City Council Meeting held via teleconferencing

***Pursuant to Government Code Section 54953 (b) (2), all action taken during this teleconferenced meeting shall be by roll call vote.**

Location of Meeting: Andrew Firebaugh Community Center
1655 13th Street, Firebaugh, CA 93622

Date/Time: January 19, 2021/6:00 p.m.

CALL TO ORDER Meeting called to order by Mayor Valdez at 6:00 p.m.

ROLL CALL Mayor Freddy Valdez
Mayor Pro Tem Brady Jenkins
Council Member Marcia Sablan
Council Member Elsa Lopez
Council Member Felipe Pérez

ABSENT:

OTHERS: City Attorney Jim Sanchez; City Manager/Acting Public Works Director, Ben Gallegos; Deputy Clerk, Rita Lozano; Finance Director, Pio Martin; Police Chief, Sal Raygoza; Fire Chief, John Borboa; City Engineer, Mario Gouveia, Mr. Sandoval, Patricia Miller & others.

PLEDGE OF ALLEGIANCE Council Member Jenkins led pledge of Allegiance.

APPROVAL OF THE AGENDA

Motion to approve agenda by unanimous 5-0 vote.

PUBLIC COMMENT

None

PRESENTATION

None

CONSENT CALENDAR

1. APPROVAL OF MINUTES – The City Council regular meeting on January 4, 2021.
2. WARRANT REGISTER – Period starting December 1, and ending on December 31, 2020.

December 2020	General Warrants	#40508 - #40640	\$ 1,075,515.11
	Payroll Warrants	#71412 - #71428	\$ 123,110.32
	TOTAL		\$ 1,198,625.43

Following checks #'s were pulled for additional information by Council Member Perez:

**40559 – Salvation Army, \$10,000 for City of Firebaugh Food. Staff's response, it is a donation for food distribution paid with grant funding.*

**40579 – Firebaugh Glass, \$630 for Batteries of the \$1,195 total amount. Staff's response, purchased two batteries for a Fire truck.*

*40594 – ACME Rotary Broom Service, \$1,357.06. Staff's response, City purchased gutter brooms for Street Sweeper.

* 40597 – Quill, \$317.34. Staff's response is purchase was for office supplies.

Motion to accept Consent Calendar by Council Member Lopez, second by Council Member Sablan, motion passed by 5-0 vote.

PUBLIC HEARING

None

NEW BUSINESS

3. RESOLUTION NO. 21-03 - A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FIREBAUGH APPROVING COVID-19 PREVENTION POLICY.

Council Member Sablan asked, "If the COVID-19 Pay hours will be extended for employees in 2021?" City Manager Gallegos replied, "No, City must seek other types of leave pay, possibly through Workers Comp. That is the reason for adopting this policy and putting something in to place."

Motion to accept Res. No. 21-03 by Council Member Sablan, second by Council Member Perez, motion passed by 5-0 vote.

4. THE CITY COUNCIL OF THE CITY OF FIREBAUGH TO DISCUSS & AWARD CONTRACT TO ARDENT GENERAL INC. FOR CONSTRUCTION OF THE NEW FIRE STATION.

Bid was over budget, CDBG has awarded additional funding, this contract is just for base bid of building only, and any additions will go to bid in the future as needed.

Motion to award contract to Ardent General by Council Member Lopez, second by Council Member Sablan, motion passed by 5-0 vote.

5. THE CITY COUNCIL OF THE CITY OF FIREBAUGH TO DISCUSS & RECEIVE INPUT FOR THE DESIGN OF MALDONADO PARK, PHASE III.

Public comment: Mike Daniels, league President of Cal Ripken, inquired if phase III, would include more baseball fields. City Manager Gallegos replied no plans to include, proposed plan is an all-weather track, outdoor gym, soccer field, Tennis Court, Basketball Court, new playground & more lighting, but this item is for public input, and the City can redesign to include other requested options. M. Daniels replied, additional lights will be awesome, would like the city to consider a softball & possibly more football fields. Mr. Fernando Campa stated he has seen the plans, & agrees with Mr. Daniels input, but as a rep for PAL that runs the Soccer League, he suggested the one proposed soccer fields be turned into two soccer fields but which the one field sideways. With so many kids participating in the PAL soccer league, more soccer fields are needed. Council Member Lopez, suggested seeking more possible funding for additional soccer or football fields & possible naming the new football field after Josh Allen.

6. THE CITY COUNCIL OF THE CITY OF FIREBAUGH TO DISCUSS & RECEIVE INPUT FOR THE DESIGN OF AQUATIC CENTER.

Public comment: Council Member Jenkins, stated he would like to be more involved with the planning of the Aquatic Center design, City Manager replied the school, Mr. Anderson is the main rep for the school, is leading the design, you should contact them to see when they have the meeting to discuss.

7. THE CITY COUNCIL OF THE CITY OF FIREBAUGH TO DISCUSS THE RECOGNITION OF JOSH ALLEN.

Public comment: Mike Daniels stated, "There's been a lot of discussion that recently has progressed with Josh Allen & the Bills being so close to making it to the Super Bowl this year. I know flags were being purchased to be placed on the

main street of the City to show our support to him, I personal purchased a flag. My recommendation is to a parade with the flags up, someone can video record it, possibly even with a drone at various angles & post it on social media. I know the mayor is good at posting on social media, so maybe he can help, to get the word out to show Josh's success." Joey Reyes added, "Everything Josh has done and accomplished is so awesome, I've been a bills fan my whole life and I just want to honor him is someway. The flags that were sold was by an idea Nicole Molina had to show our community support to him. I would like to honor Josh by having a firework show, naming a park after him, a parade or some other way, I would be willing to help with any event." Council Member Lopez said she was able to speak with Nicole, Nicole was able to purchase 46 to 43 flags and raised \$6,000. "I wish I was asked, because I would have purchased a flag." Nicole will be contacting the City to see were the flags can be placed, she stated they are willing to put them up & take them down throughout the city. We reached out to the family because we need their permission to use his picture and/or name. Council Member Perez, "I'm not a big football fan but I'm proud of him, the community is excited and we should honor him." Council Member Sablan, "I'm the same as Felipe, I'm not a big football fan, but would like to honor him as well. Under COVID policy is a car parade possible?" City Manager replied, "Yes". Council Member Jenkins stated, "I asked to place this item on the agenda, because I was thinking of having a parade once the football season was over, possibly in February, more of a welcome home for Josh, I've been talking to his parents about it. I believe the school is considering renaming their football field to name after Josh, so we might want to check so that we don't have two fields named after him." Mayor Valdez added, "We need to recognize Mr. Allen, not just because of how he is doing or does in the NFL, but just for making it to the NFL. One percent of the top one percent is able to make it to the NFL, & being over looked again & again but still making to the NFL in an honor in itself." City Manager Gallegos stated, "I would love to see the flags throughout the town, have it recorded, with no group gatherings but get the event to him as a good luck wishes for Sunday's game." Flags are scheduled to be delivered by Wednesday (tomorrow).

Motion to direct the City Manager to allow flags downtown or on the bridge throughout town to accommodate the 46 flags by Council Member Lopez, second by Council Member Perez, motion passed by 5-0 vote.

8. THE CITY COUNCIL OF THE CITY OF FIREBAUGH TO DISCUSS & DIRECT STAFF ON LANDFILL OPTIONS & PRICING.

There are three options to consider as stated in the staff report: 1: Main Lift Station Canopy - \$180,451, 2: Sewer Plant Ground Mount Addition - \$184,087, 3: Police/Fire Station Building Canopy - \$266,437. City Manager Gallegos recommends option 1, which is an est. additional \$180,000.

Motion to approve option 1, by Council Member Lopez, second by Council Member Sablan, motion passed by 5-0 vote.

STAFF REPORTS

- City Attorney James Sanchez – Nothing to report.
- Deputy City Clerk, Rita Lozano – Nothing to report.
- Finance Director, Pio Martin – Working with the Auditors, Utility rates are going up.
- Police Chief, Sal Raygoza – AS predicted the COVID cases have gone up, we've had close to 700 cases, no new case numbers are being reported to us from the County Health, since there are too many too count in our County. Our department has had two reserves resign & one full-time officer will be going to Los Banos with a \$15,000 sign on bonus just to transfer. Crime is low, currently, working on two grants: 1) DUI Enforcement & speeding in City Limits. 2) Prop 64 funding for a Full-time officer that will do marijuana enforcement.
- Fire Chief, John Borboa – we've been busy with vehicle accidents, one fatality in Madera County, last night there was a car under water in the canal, we thought it was a water rescue, but the individual had been in the canal since December. We are getting training with CalFire.
- Council Member Lopez – Nothing to report.

- **Council Member Perez** – I will be in charge of the Census for the Westside, banners will be placed to get the word out, & we will be knocking on doors but continue to keep our 6 feet distance due to COVID to try to inform everyone how valuable it is to participate in completing the census.
- **Council Member Sablan** – Thanked Mark & Supervisor Pacheco for helping to get the vaccine to our local farmworkers.
- **Council Member Jenkins** – Nothing to report.
- **Council Member Valdez** – Thanked everyone who participated in the meeting & like their involvement & input, hope they will join us again. Look forward to recognizing this young man Josh Allen. He's an inspiration to the other kids in our community what hard work can do.
- **City Manager, Ben Gallegos** – Gave an update on the COVID testing clinic, turned the light around to the west direction at Maldonado Park. The reported leak was not a sprinkler but a valve, sprinklers have been off since October, and so something else is going on. Code Enforcement letters have went out to residents in Del Rio, most have been resolved.

CLOSED SESSION

None

ADJOURNMENT

Motion to adjourn by Council Member Lopez, second by Council Member Sablan; motion passed by 5-0 vote at 7:18 p.m.

CITY COUNCIL STAFF REPORT

DATE: February 1, 2021
TO: Honorable Mayor and City Council of the City of Firebaugh
FROM: Ben Gallegos, City Manager
RE: PUBLIC HEARING FOR THE CONSIDERATION OF POTENTIAL PROGRAMS FOR INCLUSION IN THE STATE COMMUNITY DEVELOPMENT BLOCK GRANT CORONAVIRUS AID, RELIEF, AND ECONOMIC SECURITY ACT (CDBG-CV2/CV3) APPLICATION

RECOMMENDATION:

It is recommended as follows:

- 1) Open the public hearing and receive public comment regarding the Community Development Block Grant Coronavirus Aid, Relief and Economic Security Act (CDBG-CV2/CV3) program and possible activities and projects to be considered for funding under the upcoming Notice of Funding Availability (NOFA) process; and
- 2) Provide direction for staff to prepare an application and execute attached resolution in response to the release of the Notice of Funding Availability (NOFA) for CDBG-CV2/CV3 funds for COVID-19 related activities that benefit low- and moderate-income residents.

BACKGROUND:

On March 27, 2020, Congress passed the Coronavirus Aid, Relief, and Economic Security (CARES) Act in response to the impacts of the COVID-19 pandemic. The California State Department of Housing and Community Development (HCD) published a Notice of Funding Availability (NOFA) for Community Development Block Grant Coronavirus Aid, Relief, and Economic Security funds for rounds 2 and 3 of these funds (i.e. CDBG-CV2 and CDBG-CV3). Eligible cities and counties may submit applications for CDBG-CV2/CV3 funds under the NOFA. The City has received a direct allocation of \$290,601 to assist our community. A maximum of three (3) activities will be allowed under this application cycle, less any activities that were previously funded with CV-1. In our case, we used all CV-1 funds towards rental assistance, food distribution and businesses assistance which is currently routing at HCD for an executed contract. HCD has made it clear that you are allowed to “add” money to your CV1 activity with these dollars. Each activity must expend all funds within 24 months of the contract execution.

The CDBG-CV2/CV3 NOFA provides funding ONLY for the following activities:

1. Public facility improvements to increase capacity for healthcare facilities and improve public facility safety;
2. Housing facilities for persons experiencing homelessness, including acquisition and rehabilitation;
3. Economic development to support needs of local businesses to retain and bring back jobs impacted by COVID-19;
4. Public Service activities to respond to COVID-19 impacts;

In order to be considered eligible, a suggested project/activity must meet one or more of the three National Objectives listed in CDBG Federal Statutes:

- Benefit to low- and moderate-income persons;
- Prevention or elimination of slums and blight; or
- Meeting an urgent community need which pose an immediate threat to the health and welfare of the community (State designates when the “urgent need” objective is allowed for a NOFA).

The benefit to low- and moderate-income persons is the most predominately used National Objective. In order to benefit low- or moderate-income persons, the activity must either benefit an area that is comprised of at least 51% low- or moderate-income households, or the program benefits individually qualified households (i.e., each participating household is income certified).

DISCUSSION:

City staff has reviewed the program information and currently in the process of vetting each activity and determining which service providers may be available to provide these services. In order to meet application deadlines, the City is asking the Council to approve up to 3 activities, which will allow for the greatest amount of flexibility moving forward. Staff believes that the greatest need still resides with the activities that were funded with CV-1 funds, thus it is recommended that we simply “add” our CV2 dollars to these programs.

- Economic Development, Business Assistance Grants
- Food Bank / Hot Meal Program
- Rental / Utility Assistance

Upon direction from Council, staff will work with Adams Ashby Group to complete and submit the required documents for the application, including agreements with service providers.

COST ANALYSIS:

It is estimated that the City will be eligible to receive up to \$290,601 based on a formula provided by HCD in the NOFA. The funds are 100% grant to the City.

ATTACHMENT:

Resolution No. 21-05

RESOLUTION NO. 21-05

A RESOLUTION APPROVING AN AMENDMENT TO THE 2020 COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM- CORONAVIRUS RESPONSE ROUND 1 (CDBG-CV1) STANDARD AGREEMENT TO ADD ADDITIONAL FUNDS FROM THE 2020 COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM- CORONAVIRUS RESPONSE ROUND 2 AND 3 NOFA DATED DECEMBER 18, 2020

BE IT RESOLVED by the *City Council* of the *City of Firebaugh* as follows:

SECTION 1:

The *City Council* has reviewed and hereby approves the submission to the State of California (“State”) of application(s) to add additional funding to the *City’s*, existing CDBG-CV1 Standard Agreement with the State (“Standard Agreement”) for the following new CDBG- CV2 and CV3 activities pursuant to the State’s December 2020 CDBG-CV2 and 3 Notice of Funding Availability (“NOFA”) :

List New Activities and Amendment Amounts

Activities below include General Administration and Activity Delivery Costs

Current CDBG-CV1 Activities

Public Service- Food Bank / Hot Meal Program	<u>\$18,500</u>
Public Service – Rental Assistance Program	<u>\$32,500</u>
Economic Development – Business Assistance Program	<u>\$28,859</u>

Amount of New CDBG-CV2 and 3 Funds to Be Added to Activities

Public Service- Food Bank / Hot Meal Program	<u>\$55,000</u>
Public Service – Rental Assistance Program	<u>\$123,000</u>
Economic Development – Business Assistance Program	<u>\$112,601</u>

Total Amount of All CDBG-CV Activities

Public Service- Food Bank / Hot Meal Program	<u>\$73,500</u>
Public Service – Rental Assistance Program	<u>\$155,500</u>
Economic Development – Business Assistance Program	<u>\$141,460</u>

SECTION 2:

The *City* hereby approves the use of Program Income in an amount not to exceed \$0.00 for the new CDBG-CV2 and CV3 activities described in Section 1 above.

SECTION 3:

The City acknowledges compliance with all state and federal public participation requirements in the development of its application(s) for the new CDBG-CV2 and CV-3 activities described in Section 1 above.

SECTION 4:

The City hereby authorizes and directs the City Manager, or designee, to execute and deliver all applications and act on the *City's* behalf in all matters pertaining to all such applications.

SECTION 5:

If an amendment to the Standard Agreement is approved as contemplated above, the City Manager, or designee, is authorized to enter into, execute and deliver an amendment to the Standard Agreement and any and all other documentation why may be required by the State from time to time for the purposes of this grant.

SECTION 6:

If an amendment to the Standard Agreement is approved, the City Manager, or designee, is authorized to sign and submit Funds Requests and all required reporting forms and other documentation as may be required by the State of California from time to time in connection with this grant.

PASSED AND ADOPTED at a regular meeting of the *City Council of the City of Firebaugh* held on *February 1, 2021* by the following vote:

AYES:	Council Member(s)
NOES:	Council Member(s)
ABSENT:	Council Member(s)
ABSTAIN:	Council Member(s)

APPROVED:

ATTEST:

Freddy Valdez, Mayor

Rita Lozano, Deputy City Clerk

STATE OF CALIFORNIA
City of Firebaugh

I, Rita Lozano, Deputy City Clerk of the City of Firebaugh, State of California, hereby certify the above and foregoing to be a full, true and correct copy of a resolution adopted by said City Council/Board of Supervisors on this 1st day of February, 2021.

Rita Lozano, Deputy City Clerk of the City of Firebaugh, State of California



CDBG-CV 2/3

Notice of Funding
Availability

City of Firebaugh
Public Hearing

February 1, 2021



Background

- HUD provided \$18.7 million in CARES Act funding to the State Non-Entitlement CDBG program in response to Coronavirus. (CDBG-CV1) and additional \$77.1 million in funding has been provided under the CDBG CV 2/3.
- Funds are being distributed by the Department of Housing and Community Development (HCD) CDBG Program through a method of distribution allocation
- Each city is scheduled to receive an amount as determined by CDBG: City of Firebaugh \$290,601
- Applications are due on a rolling timeline – first application due February 12, 2021 through March 12, 2021
- Activities are limited to (3) per applicant (City of Firebaugh can add 1 new activity and/or funding to the same activities from CV1
- All funds must be **expended in 24 months** from Contract
- All Activities must meet a National Objective (Low-to-Moderate Income; LMI Job Retention, Limited Clientele, Low Mod Area, LMI Housing, and/or Urgent Need)
- City must be in good standing and meet Threshold Requirements to be eligible

CDBG-CV 2/3 – Permitted Activities

Community Development

1. Public Services to respond to COVID-19 impacts:
 - a) Including short-term subsistence payments for households at risk of eviction and/or
 - b) Homelessness and housing costs for those exiting homelessness, homeless shelter operations, and health and education support services
2. Public Facility and Infrastructure improvements with a **documented COVID-19 nexus**
3. Public facility acquisition
 - a) Including healthcare facilities, emergency shelters, and housing for persons experiencing homelessness in response to COVID-19 impacts
4. Housing Assistance
 - a) Acquisition and/or rehabilitation of Low-Mod Income Housing in response to COVID-19 impacts on vulnerable populations or individuals including households experiencing homelessness

CDBG-CV 2/3 – Permitted Activities

Economic Development

1. Business assistance to help businesses retain employees, or in the case of businesses re-starting after mandated COVID-19 related shut-downs, adding employees
2. Microenterprise assistance (including Micro-financial assistance and Technical assistance) for businesses impacted by COVID-19 with five or fewer employees, including the business owner

Public Hearing Process

- Citizen Participation is a key component of the CDBG Program.
- Here today to allow an opportunity to pose questions and provide input on the program and receive answers
- We will now open the hearing and begin the Public Hearing Process. The process will include tracking your comments and answers provided to document the outreach. Please provide your name and then your comment or question.



Resources

- CDBG-CV2 Notice of Funding Availability

https://www.hcd.ca.gov/grants-funding/active-funding/cdbg/docs/cdbg_cv2_3_nofa_final_do_approved_12_15.pdfCDBG –

Public Hearing Review

- Close Public Hearing
- Review the discussion and ideas identified during the hearing
- Review next steps
- Adjourn

Thank you for your participation!





Firebaugh Police Department

Memo

To: Honorable Mayor Freddy Valdez and Council Members
From: Chief Salvador Raygoza
CC: Benjamin Gallegos City Manager
Date: 01/26/2021
Re: Reserve Officer Wages

California has been incrementally raising the state's minimum wage across all industries annually since Jan. 1, 2017, and next few coming years will be no exception, despite the pandemic-induced recession caused by the coronavirus. In California, minimum wage increased to \$14 an hour, on January 1, 2021, with the minimum wage increasing again, on January 1, 2022, to the new pay rate for minimum wage at \$15 an hour.

With the changes in minimum wage laws, I find it necessary to recommend a wage increase to our reserve officers who perform different paid duties for the city.

The Firebaugh Police Department boasts a highly progressive Level 1 Reserve Officer Unit. Reserve officers work different assignments augmenting our small police force, as full-time officers, but our reserve officers must pass the same hiring requirements. They must also complete a 460-hour field training program, before they can conduct solo patrol. The field training program is typically completed on a volunteer basis with no pay.

Reserve officers may be assigned to other areas within the department as needed, and under state requirements are required to volunteer, or work a minimum of 16 hours per month. Reserve Officers commonly work paid functions such as weddings, quinceneras and other security events that require police officers on the weekends. Reserves also work patrol shifts when officers are out sick or on vacations.

Please see attached resolution for wage increase for reserve officers. I ask city council to review and accept my recommendations on wage increase.

RESOLUTION NO. 21-04

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FIREBAUGH APPROVING
AN AMENDED PAY SCHEDULE FOR POLICE RESERVE OFFICERS**

WHEREAS, the City Council of the City of Firebaugh desires to establish or increase the pay rate for Reserve Officers working a patrol shift for the city's police department; and

WHEREAS, the City Council further desires to increase pay for the police department's Reserve Officers.

WHEREAS, the City Council has carefully considered the pay rate proposed by the Police Chief and has determined that the pay increase attached to this Resolution are reasonable and fair and will compensate the Reserve Officers appropriately in connection with providing said services to the public; and

WHEREAS, the City Council has further considered testimony and input from the public.

NOW, THEREFORE, BE IT RESOLVED by the City Council if the City of Firebaugh as follows:

1. The fees shown on Exhibit A for Police Reserve Officers.
2. Said fees become effective January 1, 2021.
3. The City Manager is authorized to ensure that the increase is properly and appropriately implemented.

The foregoing Resolution was approved and adopted at a regular meeting of the City Council of the City of Firebaugh held on the 1st day of February, 2021, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

APPROVED:

ATTEST:

Freddy Valdez, Mayor
City of Firebaugh

Rita Lozano, Deputy City Clerk
City of Firebaugh

EXHIBIT A

FEE SCHEDULE

PATROL SHIFT

New Rate

Assigned Patrol Shift Reserve
Officer

\$17.50/hr.

SPECIAL FUNCTIONS:

Public Function (per Officer)

\$20.00/hr.

OTHER RESERVE FUNCTIONS:

Transport Arrestees to Juvenile Hall
And Fresno County Jail

\$15.00/hr.

(Attending Court, Court Paperwork/Lab, Assigned to City detail, non-patrol assigned duties)