

MEETING AGENDA

The City Council/Successor Agency of the City of Firebaugh

Vol. No. 22/11-07

Date/Time: November 7, 2022/6:00 p.m.

***SPECIAL NOTICE DUE TO COVID-19 MEETING WILL BE HELD TELECONFERENCE VIA WEBEX, & THE MEETING WILL BE HELD OPEN TO IN-PERSON MEETING**

**PURSUANT TO PARAGRAPH 11 OF EXECUTIVE ORDER N-25-20,
EXECUTED BY THE GOVERNOR OF CALIFORNIA ON MARCH 12, 2020**

Members of the public who wish to address the Council may do so by submitting a written comments to the Deputy Clerk via email deputyclerk@ci.firebaugh.ca.us Please provide: Council Meeting Date, Item Number your comment are pertaining to, Name, Email and comment, no later than 3:00 PM the day of the meeting.

***Pursuant to Government Code Section 54953 (b)(2), all action taken during this teleconferenced meeting shall be by roll call vote.**

Join Meeting

<https://cityoffirebaugh.my.webex.com/cityoffirebaugh.my/j.php?MTID=mbed989356f5fe7c653c8537a89a67b39>

Computer Meeting ID: 25513812463

Meeting password: QzNPDh34rB5

Phone: 1-650-479-3208 **Meeting No.** 25513812463 **Meeting password:** (79673434 from phones & video systems)

CALL TO ORDER

ROLL CALL

Mayor Brady Jenkins
Mayor Pro Temp Felipe Pérez
Council Member Marcia Sablan
Council Member Elsa Lopez
Council Member Freddy Valdez

In compliance with the Americans with Disabilities Act, if you need special assistance to access the Andrew Firebaugh Community Center to participate at this meeting, please contact the Deputy City Clerk at (559) 659-2043. Notification 48 hours prior to the meeting will enable the city to make reasonable arrangements to ensure accessibility to the Andrew Firebaugh Community Center.

Any writing or documents provided to the City Council regarding any item on this agenda will be made available for public inspection at City Hall, in the Deputy City Clerk's office, during normal business hours.

PLEDGE OF ALLEGIANCE

APPROVAL OF THE AGENDA

PUBLIC COMMENT

PRESENTATION

- Envirogroup EG Inc – Domestic Wastewater Treatment Plant Project

CONSENT CALENDAR

Items listed on the calendar are considered routine and are acted upon by one motion unless any Council member requests separate action. Typical items include minutes, claims, adoption of ordinances previously introduced and discussed, execution of agreements and other similar items.

1. APPROVAL OF MINUTES – The City Council regular meeting on October 17, 2022.

PUBLIC HEARING

2. **RESOLUTION NO. 22-47 - A RESOLUTION APPROVING AN AMENDMENT TO THE STANDARD AGREEMENT FOR THE 2020 COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM CORONAVIRUS RESPONSE ROUND 2 AND 3 (CDBG-CV2 and CV3) NOFA DATED DECEMBER 18, 2020.**

Recommended Action: Council receives public comment & approves Res. No. 22-47.

NEW BUSINESS

3. **RESOLUTION 22-48 - A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FIREBAUGH ACCEPTING BID AND AWARDING CONTRACT TO EMMETT'S EXCAVATION, INC. FOR THE CDBG WATERLINE REPLACEMENT PROJECT NO. 18-CDBG-12911 AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE AGREEMENT.**

Recommended Action: Council receives public comment & approves Res. No. 22-48.

4. **RESOLUTION NO. 22-49 - A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FIREBAUGH APPROVING A 4.4% INCREASE IN BASE ANNUAL SALARY OF CITY MANAGER BENJAMIN GALLEGOS BASED ON 2022 PERFORMANCE EVALUATION AND APPROVING FIRST AMENDMENT TO EMPLOYMENT AGREEMENT WITH BENJAMIN GALLEGOS ADDING ADDITIONAL CERTIFICATION PAY.**

Recommended Action: Council receives public comment & approves Res. No. 22-49.

STAFF REPORTS

CLOSED SESSION

5. **Government Code Section 54957(b).**

PUBLIC EMPLOYEE EVALUATION: City Attorney.

ANNOUNCEMENT AFTER CLOSED SESSION

ADJOURNMENT

Certification of posting the agenda

I declare under penalty of perjury that I am employed by the City of Firebaugh and that I posted this agenda on the bulletin boards at City Hall, November 4, 2022, at 5:00 p.m. by Rita Lozano Deputy City Clerk.

Envirogroup, EG Inc

City of Firebaugh Domestic Wastewater Treatment Plant Project.

1. The future of Firebaugh's wastewater treatment, treating the water for re-use, is a top priority in order to meet the serious challenge presented by the drought.
2. The proposed MBR technology from Suez Water Technologies, formerly GE Water, is already proven around the state and around the world. The City Manager has observed the successfully operating MBR plant in Fresno.
3. Firebaugh already has a grant. The grant does not require a new application to change the old conventional design to one with more advanced, cost effective, and efficient technology.
4. The proposed Suez MBR technology plant will treat the wastewater and improve it to the Title 22 standard, which is both potable and usable for edible crops.
5. There is already a customer for the treated, Title 22, water. The Westlands Water District has confirmed it will purchase the water. It can be delivered via Colombia canal or the Delta Mandota canal. The Water Board has confirmed a permit is possible.
 - a. Yes, there will be higher costs for extra monitoring and permit renewal every five years, but it is still the more practical option and less expensive than delivery through a pipeline that would have to cross under a road and railway tracks.
6. The proposed plant can be operational within 10 months to a year from the contract award. In other words, the Title 22 water can be flowing about the time the city will be ready to award a bid, if you go that route.
7. Upon the confirmation of an intent to award a single source contract, we will submit full details and a financial model meeting 100 percent of the state and the city requirements essential for the contract.

MEETING MINUTES

The City Council/Successor Agency of the City of Firebaugh
Vol. No. 22/10-17

PURSUANT TO PARAGRAPH 11 OF EXECUTIVE ORDER N-25-20, EXECUTED BY THE GOVERNOR OF CALIFORNIA ON MARCH 12, 2020

City Council Meeting held via teleconferencing

***Pursuant to Government Code Section 54953 (b) (2), all action taken during this teleconferenced meeting shall be by roll call vote.**

Location of Meeting: Andrew Firebaugh Community Center
1655 13th Street, Firebaugh, CA 93622

Date/Time: October 17, 2022/6:00 p.m.

CALL TO ORDER Meeting called to order by Mayor Jenkins at 6:00 p.m.

ROLL CALL Mayor Brady Jenkins
Council Member Elsa Lopez
Council Member Freddy Valdez
Mayor Pro Tem Felipe Pérez

ABSENT: Council Member Marcia Sablan

OTHERS: City Attorney James McCann; City Manager Ben Gallegos; Deputy Clerk, Rita Lozano; Finance Director, Pio Martin
Police Chief, Sal Raygoza; Fire Chief, John Borboa; Public Works Director, Michael Molina; City Engineer, Mario
Gouveia; Gouveia Engineering, Rigoberto; Dispatcher, Raquel Tabares; Officer Juan Castillo & family; Officer
Fernando Campa & Family; Linda Espinoza, Abel Serrano; Matt Garcia, Ryan Gonzalez, Silvia Renteria, Chris
Gutierrez, Amanda Fleming, Wanda Breashears, Hector Marin, Terry Campa, Tito Campa, Angel Campa, Steven
Veiga, Manuel Perez, Salvador – Tomasa Navarro, John Navarro, & others.

PLEDGE OF ALLEGIANCE Council Member Valdez led pledge of Allegiance.

APPROVAL OF THE AGENDA

Motion to approve agenda by Council Member Valdez, second by Council Member Sablan, motion passed by 5-0 vote.

PUBLIC COMMENT

Silvia Renteria, for closed session, our City Manager is being evaluated for the fifth time already this year, which, I think causes his moral to go down. He's doing a wonderful job, he's very passionate, no one else has cared more about the community. Matt Garcia stated the VFW is still missing 13 chairs, a donation of \$500 was given to purchase chairs, but I understand it went to the General Fund, instead of the VFW, but we already had grant funds to buy chairs, so I would like to know where the funding is. A renter broke a key in the fire alarm pull station, VFW is being asked to pay for the \$621.65 bill to EKC Enterprises for the repair, but the device is part of the building and building is the City's, so the city should have to pay the fees. VFW members believe it was a faulty pull station that was causing the issue. Matt provided a copy of the invoice for review. On June 6, 2022, Council approved reimbursement to the VFW for rental fees of the Fireman's ball but we haven't received it.

PRESENTATION

- Swearing-in of Corporal Campa and Corporal Castillo.

CONSENT CALENDAR

1. APPROVAL OF MINUTES – The City Council regular meeting on October 3, 2022.
2. WARRANT REGISTER – Period starting September 1 and ending on September 30, 2022.

September 2022	General Warrants	#43288 - #43398	\$ 1,019,678.34
	Payroll Warrants	#71856 - #71874	\$ 147,639.87
	TOTAL		\$ 1,167,318.21

3. RESOLUTION NO. 22-46 - A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FIREBAUGH AUTHORIZING USE OF EMERGENCY REMOTE TELECONFERENCING PROVISIONS.

Motion to approve Consent Calendar by Council Member Lopez, second by Council Member Valdez, motion passed by 5-0 vote.

PUBLIC HEARING

None

NEW BUSINESS

4. THE CITY COUNCIL OF THE CITY OF FIREBAUGH TO DISCUSS AND DIRECTION ON HUD TANK.

City Manager reported the project is estimated at \$8 to \$9 million, \$40 thousand for the previous environmental, transition line is at 30%, but the city will have to front the funds. Water has more available grant funding, city will revise the past submitted application to meet the new requirements and Self-help is offering to assist the city with the project. The city will use about \$90,000 from the water fund, and could possibly get reimbursed, but it's not guaranteed. Fresno County is assisting the city & providing American Rescue Plan Act aka (ARPA) funds and the Water board is providing additional funding for this project. The HUD tank is in bad shape and isn't even safe to put a diver in to look inside.

The consensus of the Council is to proceed with the project, city will front expenses.

5. THE CITY COUNCIL OF THE CITY OF FIREBAUGH TO DISCUSS AND DIRECTION ON ALLEY PAVING AT BEEHIVE.

Item is tabled to seek additional funding to complete the whole alley.

STAFF REPORTS

- Public Works Director, Michael Molina – had a couple of water leaks, working with Mario on future projects, construction to begin in spring when we have better weather, the carnival is next week, so we're working on that.
- City Manager, Ben Gallegos – Thanked Michael, he's been short staff and he stepped up to fill-in the vacant positions, he's helped at various positions and locations, projects, and has stayed after hours when needed. The cannabis company from Mcndota does community service hours, so the volunteered to clean-up alleys in Firebaugh and picked up bags of trash through out the city, so I want to thank them. Freddy, Pio, and I attended the Cannabis Convention in Sacramento, we got the answers we were looking for, Fresno stated cities shouldn't count on the money from these types of businesses, because there's no guarantee on what the city will actually receive, & the funds are actually much lower than originally anticipated. Mario and I attended a 3 ½ hour webinar seminar, on multi-use projects like our project, it's the type of project they're looking for. Will Marshall was in Kerman attending the same meeting as I, he mentioned grant funding to create jobs, 14,900 per capita, match up to \$300 million industrial site – Toma-Tek can possibly use it. Seeking additional funding, working with businesses that interested in coming to Firebaugh, but property owners are asking for too much to rent or sell. Attending an annual report at Fresno City College on Wednesday, at 6:00 pm. Looking for grants, have seen a lot for the schools, I've been forwarding info to Terry to review. There's a street closure in front of West Hills College for about 2 weeks to let concrete to cure.
- Police Chief Sal Raygoza – issue State Foods with food trucks, backing up to unload in front of the store/parking lot, we need to see what we can do to prevent it.
- City Engineer, Mario Gouveia – pre-bid, meeting will be held tomorrow for 8th Street & 9th Street.

- **Finance Director, Pio Martin** – Will start the audit, pass, and approved the shut-off resolution , coming up Wednesday we will start the implementing shut-off, we got quit a few people make payment or ask for payment plans, the plans are low about \$50 or \$25, we trying to work with them to make it affordable, especially if they're really struggling. Second notices were sent out, home renters were giving flyer for additional funding to help with their payments. Credit Cards are working well, no additional fees are being charged to them. Payment plans being offered are about a 3-year term or 2 ½ years with no stuff-off as long as the continue to meet the terms of the agreement. Those that get shut-off, a \$50 reconnection fee is charged.
- **City Attorney, James McCann** – nothing to report, please read closed session out loud and allow public comment.

PUBLIC COMMENT

Chris Gutierrez, I've worked with Ben, he's a really good, pretty sharp guy. Silvia Renteria, Ben being called for evaluation for at least five times this year, when is it called harassment, please take that under consideration, when you keep calling him for evaluation, who would want to work like that. That brings the moral down and people that won't want to work here. The city has people that have came to work for the city, and don't stay. You currently, have someone who's deducted to the city that grew up here, who's make good changes to the city. Linda Espinoza, want to echo what has been said about Ben, he's brining a lot of things to the city, just look at the projects that are being constructed in town. I would prefer to have a local person in his position and stand behind him. Matt Garcia, U hope that this serves well, but I have a different point of view of Ben, I've worked for him. I served as a marine, under great leadership, with men that have great compacity to lead and Ben lacks that ability. Working under Ben, I can say the moral of the employees is low, I've talked to people that don't want to come in to work, whether they don't want to work or don't want to work for Ben, I don't really know. Ben is a good guy & I don't want him to take is personal, the city council is doing their job, all employees get evaluated & sometimes the evaluations takes a toll on that person getting evaluated and effects their moral, but Ben, your workers' moral is just as important. Wanda Breshears, Ben is a dedicated worker, no one knows what's going on behind the scenes, but he's done a lot of for the city. Amanda Fleming, take in consideration, there's not a better person that's came from that job, the beautification of the Firebaugh hasn't look this good in a while. Mayor Jenkins, I've served for about 12 years, and I've never since public comment allowed before closed session, new learning experience, but to enlighten you, just because he's under evaluation doesn't mean that his being evaluated, their things that can't being discuss or explained to you when his under evaluation.

- ❖ ***Motion to enter closed session at 7:30 pm by Council Member Valdez, Second by Council Member Perez; vote pass by 5-0 vote***

CLOSED SESSION

6. Government Code Section 54957

PUBLIC EMPLOYEE EVALUATION: City Manager.

- ❖ ***Motion to enter open session at 9:08 pm by Council Member Valdez, Second by Council Member Perez; vote pass by 5-0 vote***

ANNOUNCEMENT AFTER CLOSED SESSION

No action taken

ADJOURNMENT

Motion to adjourn at 9:09 pm by Council Member Valdez, second by Council Member Sablan, motion passes by a 4-1 vote. Lopez – No.

CITY COUNCIL STAFF REPORT

TO: Honorable Mayor and City Council
FROM: Ben Gallegos, City Manager
DATE: November 7, 2022
SUBJECT: CDBG-CV Amendments

RECOMMENDATION

Open public hearing, receive public comment and adopt the proposed resolution authorizing the City Manager to amend the current Community Development Block Grant Coronavirus Response (CDBG-CV) which will re-allocate CDBG-CV funding from business assistance to food distribution through The Salvation Army.

BACKGROUND

On March 27, 2020, Congress passed the Coronavirus Aid, Relief, and Economic Security Act (CARES Act) to support preparation for and response to the community impacts of the COVID-19 pandemic. The state of California received approximately \$90 million in CARES Act funds that will be distributed in multiple rounds by the California Department of Housing and Community Development (HCD) Community Development Block Grant (CDBG) Program.

In the first round of CDBG-CV, the city was allocated \$79,859 in CARES Act funding which was all allocated towards food distribution provided by The Salvation Army. On December 18, 2020, the HCD published the Notice of Funding Availability (NOFA) for round two and three of CARES Act funding. The city received a total of \$290,601 total in rounds two and three (CDBG-CV2/CV3) which was allocated towards food distribution and business assistance.

DISCUSSION

The City, in partnership with the Fresno Regional Workforce Development Board, has been operating a small business grant program for approximately 1 year in hopes of providing funds to those businesses who had been negatively impacted by COVID-19. To date, only 3 businesses have been approved and utilized these grant dollars. Staff was anticipating the demand to be much higher for this program, however it has proven much more difficult than anticipated due to the following factors:

- Stringent requirements set by CDBG on what applicants must do to be potentially eligible
- Other programs were much easier to apply for in the past, thus businesses find this too difficult
- And due to delays, the funding was not available until much later than many other resources when businesses have since opened and returned to normal operations

The Workforce Board has heavily promoted this program over the past 12 months, but still demand is lacking. In order to meet expenditure deadlines (Fall 2023), HCD is allowing one-time amendments to change the use of these funds. Staff believes the money will be better served by The Salvation Army in expanding their food distribution and holiday box program over the next 12 months to impact as many in the community as possible. While we do not anticipate they will be able to utilize the entire grant, they will still spend a good portion that will directly benefit those living in our community.

FISCAL IMPACT

All funding from CDBG-CV is 100% grant. The only impact may be for administrative charges incurred by our consultant (Adams Ashby Group) to complete the amendment process. These charges will be covered by the administration dollars that are available within the grant awards.

Attachment

Resolution No. 22-47

RESOLUTION NO. 22-47

A RESOLUTION APPROVING AN AMENDMENT TO THE STANDARD AGREEMENT FOR THE 2020 COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM CORONAVIRUS RESPONSE ROUND 2 AND 3 (CDBG-CV2 and CV3) NOFA DATED DECEMBER 18, 2020

BE IT RESOLVED by the City Council of the City of Firebaugh as follows:

SECTION 1:

The City Council has reviewed and hereby approves the submission to the State of California ("State") of one or more amendments to its existing CDBG-CV2 and CV3 Standard Agreement with the State numbered 20-CDBG-CV2-3-00231 (the "Standard Agreement") pursuant to the State's December 2020 CDBG-CV2 and CV3 Notice of Funding Availability (NOFA). The reviewed and approved amendment(s) are presented in Section 2 of this Resolution.

SECTION 2:

The following amendments to the Standard Agreement have been reviewed and approved by the City Council with acknowledgement that all provisions of the Standard Agreement other than those shown in the tables below shall remain unmodified.

Existing Section Reference (<i>if applicable</i>):
Existing Provision: 20-CDBG-CV2-3-00231 – Business Assistance \$\$264,245 City had originally funded a small business grant program to assist those businesses who were impacted by COVID-19. Due to stringent requirements, the demand has been far less than anticipated, thus reallocating funds will be needed.
Amended Provision: The city is proposing to re-allocate funds from this activity to the Salvation Army for food distribution which is currently funded with other CV monies but will exhaust their dollars this month. The program focuses on providing food boxes to low- income persons during special holidays throughout the year.

SECTION 3:

The City acknowledges compliance with all state and federal public participation requirements with respect to the proposed amendments to the Standard Agreement described in Section 2 above.

SECTION 4:

The City hereby authorizes and directs the City Manager, or designee*, to execute and deliver all applications and/or amendments and act on the City's behalf in all matters pertaining to all such applications and/or amendments.

SECTION 5:

If an amendment to the Standard Agreement is approved as contemplated above, the City Manager, or designee*, is authorized to enter into, execute, and deliver an amendment to the Standard Agreement and any and all other documentation which may be required by the State from time to time for the purposes of this grant.

SECTION 6:

If an amendment to the Standard Agreement is approved, the City Manager, or designee*, is authorized to sign and submit Funds Requests and all required reporting forms and other documentation as may be required by the State of California from time to time in connection with this grant.

The foregoing Resolution was approved and adopted at a regular meeting of the City Council of the City of Firebaugh held on the 7th day of November 2022, by the following vote:

AYES: **Council Member(s)**

NOES: **Council Member(s)**

ABSENT: **Council Member(s)**

ABSTAIN: **Council Member(s)**

APPROVED:

ATTEST:

Brady Jenkins, Mayor

Rita Lozano, Deputy City Clerk

STATE OF CALIFORNIA

County of Fresno

I, Rita Lozano, City Deputy Clerk of the City of Firebaugh, State of California, hereby certify the above and foregoing to be a full, true and correct copy of a resolution adopted by said Firebaugh City Council on this 7th day of November, 2022.

Rita Lozano, City Deputy Clerk of the City of Firebaugh, State of California

By: _____
Rita Lozano, City Deputy Clerk



TO: Mayor Brady Jenkins and Council Members
FROM: Mario Gouveia, City Engineer
DATE: November 07, 2022
SUBJECT: Resolution No. 22-48

RECOMMENDATION:

1. Council by motion adopt Resolution No. 22-48 – Accepting the low bid from Emmett’s Excavation, Inc. for the CDBG Waterline Replacement Project No. 18-CDBG-12911.
2. Authorize the City Manager to sign the Agreement on behalf of the City of Firebaugh.

BACKGROUND:

As a result of deteriorating water lines in an older area of the City of Firebaugh (“City”), the city applied for and received a Community Development Block Grant (CDBG) to replace existing lines that are estimated to be over 70 years old with recurring breaks in the water lines causing interruptions in service and requiring emergency repairs.

CDBG Waterline Replacement Project No. 18-CDBG-12911 consists of furnishing and installing 8-inch waterline, furnishing, and installing water valves, removing, and replacing fire hydrants assemblies, and pulverizing and repaving asphalt concrete on Zozaya Street, Allardt Drive, Mendoza Drive, “T” Street, and “R” Street in the City of Firebaugh.

Following a public bidding process, the project was advertised on September 21, September 28, and October 5, 2022. The City received a total of six (6) bids that were opened and read aloud at 2:00 p.m. on October 25, 2022, at the City of Firebaugh City Hall, this being the advertised bid opening date and time. The lowest responsible and responsive bid was submitted by Emmett’s Excavation, Inc. The bid results were as listed:

Emmett’s Excavation, Inc.	\$ 1,657,092.00
Rolfe Construction, Inc.	\$ 1,665,212.00
Mid Cal Pipeline & Utilities, Inc.	\$ 1,690,650.00
Steve Dovali Construction	\$ 1,773,831.00
Lyles Utility Construction, LLC	\$ 1,840,047.50
Dawson-Mauldin, LLC	\$ 1,866,104.50
Engineer’s Estimate	\$ 1,778,116.00

It is recommended that a Contract be awarded to Emmett’s Excavation, Inc. in the amount of one million six hundred fifty-seven thousand ninety-two dollars and zero cents (\$1,657,092.00).

FISCAL IMPACT:

The CDBG Waterline Replacement Project No. 18-CDBG-12911 will be funded using a Community Development Block Grant.

RESOLUTION 22-48

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FIREBAUGH ACCEPTING
BID AND AWARDING CONTRACT TO EMMETT'S EXCAVATION, INC. FOR
THE CDBG WATERLINE REPLACEMENT PROJECT NO. 18-CDBG-12911 AND
AUTHORIZING THE CITY MANAGER TO EXECUTE THE AGREEMENT**

WHEREAS, the City of Firebaugh received a Community Development Block Grant (CDBG) to replace existing water lines in an older area in the City of Firebaugh; and

WHEREAS, the Invitation to Bid for the CDBG Waterline Replacement Project-No. 18-CDBG-12911 in the City of Firebaugh was listed in the Firebaugh-Mendota Journal on September 21, 2022; and

WHEREAS, bids for the CDBG Waterline Replacement Project No. 18-CDBG-12911 were publicly opened and read aloud at the Firebaugh City Hall on October 25, 2022, at 2:00 p.m.; and

WHEREAS, a total of six (6) bids were received and were opened and read aloud at 2:00 p.m. on October 25, 2022, at the City of Firebaugh City Hall, this being the advertised bid opening date and time. The bid results were as listed:

Emmett's Excavation, Inc.	\$ 1,657,092.00
Rolfe Construction, Inc.	\$ 1,665,212.00
Mid Cal Pipeline & Utilities, Inc.	\$ 1,690,650.00
Steve Dovali Construction	\$ 1,773,831.00
Lyles Utility Construction, LLC	\$ 1,840,047.50
Dawson-Mauldin, LLC	\$ 1,866,104.50
Engineer's Estimate	\$ 1,778,116.00

WHEREAS, the bids have been reviewed and Emmett's Excavation, Inc. submitted the lowest responsive and responsible bid; and

NOW THEREFORE, the City Council of the City of Firebaugh, County of Fresno, California, resolves as follows:

1. Adopts a Resolution to award a contract to Emmett's Excavation, Inc. for one million six hundred fifty-seven thousand ninety-two dollars and zero cents (\$1,657,092.00).
2. Authorize the City Manager to sign the Agreement with Emmett's Excavation on behalf of the City of Firebaugh.

The foregoing resolution was introduced and adopted at a regular meeting of the City Council of the City of Firebaugh held on the 7th day of November 2022, by the following vote, to wit:

AYES:

NOES:

ABSENT:

ABSTAIN:

APPROVED:

ATTEST:

Brady Jenkins, Mayor

Rita Lozano, Deputy City Clerk

ATTEST:

I, hereby certify that the forgoing resolution was regularly introduced, passed and adopted at a regular meeting of the City Council of the City of Firebaugh this 7th day of November 2022.

Rita Lozano, Deputy City Clerk of the City of Firebaugh

STAFF REPORT

AGENDA ITEM: A RESOLUTION APPROVING 4.4% INCREASE TO BASE ANNUAL SALARY OF CITY MANAGER BENJAMIN GALLEGOS BASED ON 2022 PERFORMANCE EVALUATION AND APPROVING FIRST AMENDMENT TO EMPLOYMENT AGREEMENT WITH BENJAMIN GALLEGOS ADDING ADDITIONAL CERTIFICATION PAY

MEETING DATE: NOVEMBER 7, 2022

PREPARED BY: JAMES MCCANN, CITY ATTORNEY

RECOMMENDATION

APPROVE items pertaining to an increase in base annual salary of City Manager and amendments to City Manager employment agreement:

- A. Resolution Approving 4.4% Increase to Base Annual Salary of City Manager Benjamin Gallegos Based on 2022 Performance Evaluation and Approving First Amendment to Employment Agreement with Benjamin Gallegos Adding Additional Certification Pay.

BACKGROUND

On January 2, 2022, the City Council adopted Resolution 22-02, which approved a new Employment Agreement ("Agreement") with Benjamin Gallegos for continued employment as the City Manager. This Agreement superseded all prior employment agreements between the City of Firebaugh and Mr. Gallegos. In accordance with Section 2.A. of the Agreement, Mr. Gallegos is paid an annual salary of \$139,230 and is to be evaluated by the City Council on at least an annual basis. Following each evaluation, the City Council may, in its discretion and upon a satisfactory evaluation, increase Mr. Gallegos' base annual salary between 0-5%. Based on Mr. Gallegos' evaluation for the 2022 calendar year, he is eligible for a salary increase at the City Council's discretion.

The proposed 4.4% salary increase would adjust Mr. Gallegos' monthly salary to \$12,113 and his annual salary to \$145,356. If approved, this adjustment in Mr. Gallegos' salary will become effective in the pay period following approval.

The proposed resolution will also amend Section 3.E. of the Agreement to include pesticide certificate pay to align with the certification pay that Mr. Gallegos currently receives.

REASON FOR RECOMMENDATION

Mr. Gallegos' annual performance evaluation has been completed and he is eligible for a salary increase between 0-5% if approved by the City Council. Currently, the Agreement does not include all of Mr. Gallegos' certification pay. This amendment will add missing certifications to align with the certification pay that Mr. Gallegos currently receives.

FISCAL IMPACT

Approval will result in a 4.4% increase in the amount paid to Mr. Gallegos in the form of base annual salary. No addition cost will be incurred by adding pesticide certificate pay to the Agreement.

ATTACHMENTS

- Resolution No. 22-49
- Resolution No. 22-02

RESOLUTION NO. 22-49

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FIREBAUGH APPROVING A 4.4% INCREASE IN BASE ANNUAL SALARY OF CITY MANAGER BENJAMIN GALLEGOS BASED ON 2022 PERFORMANCE EVALUATION AND APPROVING FIRST AMENDMENT TO EMPLOYMENT AGREEMENT WITH BENJAMIN GALLEGOS ADDING ADDITIONAL CERTIFICATION PAY

WHEREAS, on February 7, 2022, the City Council adopted Resolution 22-02, which approved a new Employment Agreement ("Agreement") with Benjamin Gallegos, retroactively effective January 1, 2022, for continued employment as the City Manager; and

WHEREAS, pursuant to Section 2.A. of the Agreement, Benjamin Gallegos is paid an annual salary of \$139,230 and is to be evaluated by the City Council on at least an annual basis; and

WHEREAS, following a satisfactory evaluation, the City Council may, in its discretion, increase Benjamin Gallegos' base annual salary between 0-5%; and

WHEREAS, Benjamin Gallegos' annual performance evaluation was completed on October 17, 2022, and based on said evaluation, he is eligible for a salary increase of 0-5% at the City Council's discretion; and

WHEREAS, it has come to the City Council's attention that Section 3.E. of the Agreement currently does not provide for Pesticide Certificate Pay in the amount of \$420 per year, for which Benjamin Gallegos is eligible and which he currently receives, and the City Council now desires to amend the Agreement to align with Benjamin Gallegos' current certification pay; and

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF FIREBAUGH, CALIFORNIA that the City of Firebaugh hereby approves a 4.4% increase to Benjamin Gallegos' base annual salary based on the results of his 2022 performance evaluation, and further approves the terms set forth in the attached First Amendment to the Agreement with Benjamin Gallegos attached hereto as **Exhibit A**, effective the pay period following approval of this Resolution.

* * * * *

The foregoing Resolution was approved and adopted at a regular meeting of the City Council of the City of Firebaugh held on the 7th day of November 2022, by the following vote:

AYES: Council Member(s)

NOES: Council Member(s)

ABSENT: Council Member(s)

ABSTAIN: Council Member(s)

APPROVED:

ATTEST:

Brady Jenkins, Mayor

Rita Lozano, Deputy City Clerk

Exhibit “A”

**FIRST AMENDMENT TO JANUARY 1, 2022
EMPLOYMENT AGREEMENT WITH BENJAMIN GALLEGOS**

This First Amendment to the Employment Agreement with Benjamin Gallegos, dated January 1, 2022 ("First Amendment"), is entered into by and between the City of Firebaugh, a municipal corporation ("City") and Benjamin Gallegos ("EMPLOYEE"), and is effective as of _____, 2022 ("Effective Date").

WHEREAS, City and EMPLOYEE entered the Agreement, which is incorporated herein by reference; and

WHEREAS, City and EMPLOYEE now desire to amend the terms of the Agreement as set forth in this First Amendment.

NOW, THEREFORE, in view of the above recitals, and in consideration for the mutual promises set forth in the Agreement and herein, City and EMPLOYEE agree that the Agreement shall be amended as follows:

1. Section 3.E. of the Agreement, entitled "Certification Pay," is hereby amended to read in its entirety as follows:

E. Certification Pay. EMPLOYEE is eligible for the following Certification Pay: (Water/Sewer Treatment Grade II \$1,500 per year) (Water Distribution/Sewer Collection System Grade II \$1,680 per year) (Pesticide Certificate \$420 per year).

2. All Other Terms Remain in Effect. Except as provided herein, all other terms and conditions of the Agreement shall remain in full force and effect and shall be interpreted to give full force and effect to this First Amendment.

IN WITNESS WHEREOF, City and EMPLOYEE have executed this First Amendment as of the Effective Date set forth above.

CITY OF FIREBAUGH:

EMPLOYEE

By: _____
Brady Jenkins, Mayor

By: _____
Benjamin Gallegos

ATTEST:

APPROVED AS TO FORM:

By: _____
Rita Lozano, Deputy City Clerk

By: _____
James McCann, City Attorney

RESOLUTION NO. 22-02

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FIREBAUGH
APPROVING EMPLOYMENT AGREEMENT FOR BENJAMIN GALLEGOS**

WHEREAS, the City Council of the City of Firebaugh adopted Resolution No. 17-49 which approved an Employment Agreement appointing Benjamin Gallegos to serve as the City Manager and Acting Public Works Director, effective November 6, 2017; and

WHEREAS, the City Council adopted Resolution No. 19-12, which approved an Amendment to Employment Agreement for Benjamin Gallegos on February 4, 2019; and

WHEREAS, the City Council adopted Resolution No. 19-59, which approved a Second Amendment to Employment Agreement: Ben Gallegos on November 14, 2019; and

WHEREAS, the City Council adopted Resolution No. 20-51, which approved the Third Amendment to Employment Agreement: Ben Gallegos on November 16, 2020; and

WHEREAS, Benjamin Gallegos is currently serving in the positions of City Manager and Acting Public Works Director and has received a positive annual performance evaluation dated December 20, 2021; and

WHEREAS, Benjamin Gallegos and the City Council of the City of Firebaugh now desire to supersede the previous Employment Agreement and enter into a new Employment Agreement such that Benjamin Gallegos shall have a five (5) year term and a two percent (2 %) increase to his base annual salary and longevity pay.

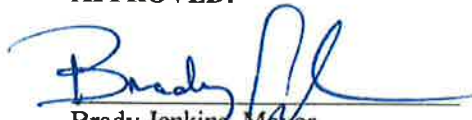
NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF FIREBAUGH, CALIFORNIA that the City of Firebaugh hereby approves the terms set forth in the attached Employment Agreement with Benjamin Gallegos, retroactively effective January 1, 2022, which is attached and incorporated herein by this reference.

* * * * *


The foregoing Resolution was approved and adopted at a regular meeting of the City Council of the City of Firebaugh held on the 7th day of February, 2022, by the following vote:

AYES:	Council Member(s)	Lopez, Perez, Sablan, Valdez, Jenkins
NOES:	Council Member(s)	
ABSENT:	Council Member(s)	
ABSTAIN:	Council Member(s)	

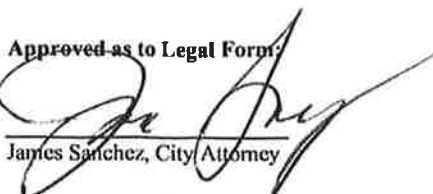
APPROVED:


Brady Jenkins, Mayor

ATTEST:


Rita Lozano, Deputy City Clerk

Approved as to Legal Form:

By 
James Sanchez, City Attorney

EMPLOYMENT AGREEMENT

AN AGREEMENT MADE AND ENTERED INTO BY AND BETWEEN THE CITY OF FIREBAUGH (HEREINAFTER CALLED “City”) AND BENJAMIN GALLEGOS (HEREINAFTER CALLED “EMPLOYEE”)

WHEREAS, since December of 2015, Benjamin Gallegos has served as the City Manager of the City;
and

WHEREAS, the City desires to continue to employ Ben Gallegos as City Manager and Acting Public Works Director of the City as provided by Firebaugh Municipal Code (“FMC”) and personnel rules and regulations of the CITY; and

WHEREAS, City desires to have EMPLOYEE engage in good faith efforts to recruit and appoint a Public Works Director to free EMPLOYEE to focus on a major economic development project, planning projects like mixed-use development and Accessory Dwelling Unit efforts, training opportunities, networking, and advocacy of City issues; and

WHEREAS, City desires to provide certain benefits, establish certain conditions of employment and to set working conditions of said EMPLOYEE.

NOW, THEREFORE, in consideration of the mutual covenants herein contained, effective January 1, 2022, the parties agree as follows:

Section 1. DUTIES

A. City agrees to employ Ben Gallegos as City Manager and Acting Public Works Director of the City of Firebaugh to perform the functions and duties specified in FMC, applicable law, personnel rules, and current job descriptions, as the same presently exist or may hereafter be amended, and to perform other legally permissible and proper duties and functions consistent with the position of City Manager and Acting Public Works Director and which the City Council may from time to time assign.

B. The City Council retains ultimate authority over all decisions respecting the City but has delegated authority to the City Manager as the operational chief of the City, and all employees, both regular and contract, reporting directly to him, excepting only the City Attorney. This operational authority extends to all areas of assignments, duties, reporting, discipline, evaluation, and termination. In keeping with the duties delegated to the City Manager, all directives of the City Council to City's Department Heads and their Departments shall be made through the City Manager, and not through the City Council or its individual members.

C. Notwithstanding the foregoing, the City Manager shall use his best efforts to comply with the legal directives enacted by a majority of a quorum of the City Council, and to implement such directives and other City policies according to prevailing professional standards. It is understood by both parties that pursuant to the FMC and applicable law, the EMPLOYEE reports to the entire Council and not to a single Council Member and from time to time may render decisions and make recommendations that the EMPLOYEE believes serve the best interests of the CITY, even though such decisions or recommendations may conflict with the preferences of individual members of the Council or the Mayor. The City Council recognizes that these conflicts may arise and will endeavor to evaluate the performance of the City Manager solely on professional criteria as to what is in the best interest of the City of Firebaugh as a whole.

D. EMPLOYEE shall make good faith effort to promote or hire an Assistant City Manager and a Public Works Director.

Section 2. COMPENSATION AND TERM OF SERVICE

A. **Compensation.** EMPLOYEE's base salary shall be in the amount of \$139,230 per year from and after the effective employment date written above. The Council will evaluate the EMPLOYEE annually and determine whether to adjust the starting salary between a 0-5% raise upon Council discretion and a satisfactory annual evaluation. In addition, EMPLOYEE is eligible for longevity pay at five (5) year increment of employment, employee will be given an increase of 2.5% of that employee's existing base salary, and an annual confidential premium in amounts provided for similar management employees. However, the Council may evaluate EMPLOYEE more frequently providing a majority of the Council wish to do so.

B. **Term of Employment.** Employment under this Agreement shall begin on the effective date and shall continue at will, except as otherwise provided herein. EMPLOYEE shall have a five (5) year term as City Manager and Acting Public Works Director. At any time during the five (5) year term, either party may give notice that EMPLOYEE will no longer be employed as City Manager and Acting Public Works Director but may return to the position of Public Works Director at the annual pay and benefits applicable to the position, unless the position has been filled with another City employee.

C. **Severance Benefits.** If the employment of EMPLOYEE ends without cause, pursuant to an involuntary separation from employment, EMPLOYEE shall receive an aggregate severance payment in the amount of number of months remaining in the five (5) year term multiplied by base salary and health insurance EMPLOYEE is receiving on the last day of actual employment, according to the provisions of this Section 2. The severance payment shall be paid in installments on a schedule similar to the City's then-existing payroll schedule. No severance payment shall be due or owing unless the EMPLOYEE is terminated without cause and has signed a separation agreement which shall include a statement that the severance payment resolves all issues or claims relating to the employment relationship and this Agreement. Any and all amounts paid pursuant to this Section shall be fully reimbursed by EMPLOYEE to City if EMPLOYEE is convicted of a crime involving abuse of his office or position as required by Government Code Section 53243.2. For the purposes of this Section 2:

1. "Last day of actual employment" means a day in which the EMPLOYEE is performing the services or functions of his office, and does not include a vacation day, holiday, administrative leave day or other paid or unpaid day off.

2. "Base salary and health insurance" includes confidential premium, and longevity pay but does not include vacation, sick leave, or other accrual of paid time off.

D. **Acknowledgment of "At Will" Nature of Employment; Notice of Termination.**

This Agreement creates a mutually binding "at will" employment relationship which may be terminated by either party without advance notice or cause, subject to the provisions herein. Before voluntarily resigning his position, EMPLOYEE agrees to give City Council at least four (4) weeks' notice in writing of his intention to resign, stating the reasons therefore and the effective date thereof. City, with EMPLOYEE's concurrence, may waive notice and permit resignation to take immediate effect.

E. **Rights in Connection with Separation or Termination.** The parties agree that the rights set forth in this Agreement shall be the exclusive rights available to the parties in the event of termination or separation from the employment.

Section 3. SUPPLEMENTAL BENEFITS

A. **Retirement.** City will provide retirement benefits standard for all employees. City reserves the right to modify or eliminate its retirement system, provided that EMPLOYEE shall be treated in any retirement plan in

a manner similar to City's other employees similarly situated. The parties recognize that state or federal law may have the effect of modifying the above provisions or any of the provisions of this Agreement.

B. Vacation. EMPLOYEE will earn 176 hours of vacation time per year accruing at 7.33 hours per pay period. 40 hours of accrued leave may be paid to the EMPLOYEE, may cash out up to 40 hours of vacation time per fiscal year, of that fiscal year. The maximum accrual of vacation time is 280 hours.

C. Administrative Leave. EMPLOYEE will earn 80 hours of Administrative Leave per year at the beginning of each fiscal year, which is standard for all management employees. Said leave shall be used in the fiscal year it is accrued or may be paid to EMPLOYEE 80 hours of that fiscal year.

D. Sick Leave. EMPLOYEE will earn 96 hours of sick time per year accruing at 3.69 hours of Sick Leave time per pay period, which is standard for all employees.

E. Certification Pay. EMPLOYEE is eligible for the following Certification Pay: (Water/Sewer Treatment Grade II \$1,500) (Water Distribution/Sewer Collection System Grade II \$1,680).

F. Health Insurance. City shall provide medical, dental and vision health insurance coverage it is currently providing EMPLOYEE as follows:

Full coverage of premiums for EMPLOYEE and family with no out-of-pocket costs.

G. Holidays. City shall provide to EMPLOYEE fourteen (14) paid holidays, two (2) of which are half days, which is standard for all employees.

H. City Vehicle. City shall provide EMPLOYEE with a vehicle and gasoline for his use when conducting City business. Said vehicle shall be maintained by City for EMPLOYEE'S sole use.

I. Equipment. City shall provide and pay for a cell phone and laptop computer and/or tablet for EMPLOYEE for the purpose of conducting City business only.

J. Professional Development Activities. City shall pay the registration, enrollment, and other related expenses of EMPLOYEE for professional activities, including certifications and training, official travel, meetings and occasions useful to the continued professional development of EMPLOYEE and to adequately pursue necessary official and other related functions for City, subject to review and approval by the City Council and budget limitations. Provided that necessary funds are appropriated, EMPLOYEE may make use of educational programs provided by organizations such as the California League of Cities or the International City/County Management Association ("ICMA"). Membership in these and other similar organizations shall be paid by the City for the benefit of EMPLOYEE.

Section 4. GENERAL PROVISIONS

A. Validity of Agreement; Severability. If any provision or any portion thereof contained in this Agreement is held to be unconstitutional, invalid or unenforceable, the remainder of this Agreement or portion thereof is deemed to be severable and shall remain in full force and effect.

B. Entire Agreement. This Agreement contains the entire agreement between the parties as to the subject matter hereof and supersedes any prior agreement between the parties on the subject matter hereof. No promises, representation, warranty, or covenant not included in this Agreement has been or is relied on by either party. Each party has relied upon his own examination of this Agreement, the counsel of his own advisors, and the warranties, representations, and covenants in the Agreement itself. The failure or refusal of either party to read the

Agreement or other documents or to obtain legal or other advice relevant to this Agreement constitutes a waiver of any objection, contention, or claim that might have been based on such reading, inspection, or advice.

C. Construction. Headings at the beginning of each section and subsection are solely for the convenience of the parties and are not a part of and shall not be used to interpret this Agreement. The singular form shall include plural and vice versa. This Agreement shall not be construed as if it had been prepared by one of the parties, but rather as if both parties have prepared it. Unless otherwise indicated, all references to sections are to this Agreement.

D. Modifications Shall Be In Writing and Authorized by the City Council. This Agreement may be modified or amended only by a writing duly authorized and executed by both parties. It may not be amended or modified by oral agreements or understanding between the parties. Any modification or amendment thereto shall only be effective if authorized by the City Council of the City of Firebaugh.

E. Attorney's Fees. If either party commences an action against the other to enforce this Agreement, or because of the breach by either party of this Agreement, the prevailing party in this action shall be entitled to recover attorney fees and costs incurred in connection with the prosecution or defense of this action, including any appeal of the action, in addition to all other relief. Prevailing party within the meaning of this Section shall include, without limitation, a party who successfully brings an action against the other party for sums allegedly due or performance of covenants allegedly breached, or that party who obtains substantially the relief sought in the action.

F. Notices. Any notices required by law, or this Agreement shall be in writing and deemed delivered when given in person or sent by first-class mail with postage prepaid and addressed as follows:


For CITY
City Clerk, City of Firebaugh
1133 P. Street
Firebaugh, CA 93622

For EMPLOYEE
Benjamin Gallegos
619 Diaz Street
Firebaugh, CA 93622

Dated this 7th day of February 2022

CITY OF FIREBAUGH

BY:


Brady Jenkins, Mayor

EMPLOYEE:

BY:


Ben Gallegos

ATTEST:


Rita Lozano, Deputy City Clerk

Approved to as Legal Form:


James Sanchez, City Attorney



STAFF REPORT

TO: City Council
FROM: Ben Gallegos, City Manager
DATE: 11/7/22
SUBJECT: Staff Report

Meeting Attended:

1. EDC annual meeting with Mayor Pro Tem in Fresno
2. California Natural Resources: Looking for funding opportunities for the San Joaquin levees.
3. West Cities EDA meeting in Kerman: Looking for funding opportunities.
4. The Police Chief and I met with the owners and managers of the mobile park. The Police Chief will submit a report.

Planning Commission:

The Planning Commission approved a shopping center on the northeast corner of Highway 33 and Clyde Fannon Road. Key features of the project include, a multi-tenant building containing 13,758 square feet. The building is designed with up to 10 lease spaces for various types of retail, commercial businesses, offices, including a fast food (drive-thru only) restaurant containing 1,176 square feet and four self-serve car wash stalls.

Fire Station:

The power distribution board that was supposed to ship out 10/25/22 is now being ship out on 12/15/22, which is going to cause a delay on the project.

Police Station:

Experiencing a lot of change orders, ranging from \$1,000-\$24,000.

HUD Tank:

We just got the approval for additional \$500,000 for the project.

Senior Center:

Senior Coordinator Anita Sanchez resigned as of 10/30/22. We will be advertising in the newspaper, website, and Facebook to fill the position.



City of Firebaugh Public works Department Staff Report

To: Mayor Brady Jenkins and City Council Members
From: Michael Molina, Public Works Director
Date: November 7, 2022, Council Meeting – Bi-Weekly Staff Report

Water/Wastewater

The operation department has been working on the following:

1. Day to day operations of treatment plants.
2. Responding to sewer plugs and service leaks.
3. Maintenance on lift station.
4. Installed new water service for the new Police Dept.

Streets

The Street Department has been working on the following:

1. The PW crew continue performed pothole repair.
2. Repairing streetlights.
3. Installed new trash can in front of VFW and new flagpole at the Fire Dept.

Parks

The Crew has been working on the following:

1. They began tree maintenance in the downtown area .
2. Day to day maintenance of the park.

City Projects:

1. River Lane and Cardella Street Pavement Rehabilitation.
2. Construction will start on the “O” Street alley between 8th and 10th Street on 11/7/22.
3. Bush construction finish the pavement project in front of West Hills on “O” Street.



STAFF REPORT

TO: Mayor Brady Jenkins and Council Members
FROM: Pio Martin, Finance Director
DATE: November 07, 2022
SUBJECT: Staff Report

BACKGROUND AND STATUS:

Reinstating Water Service Disconnection for Delinquent Accounts:

Accounts with 60 days past due are consider delinquent and are eligible for disconnection. On October 19th City Hall provided Public Works with a list of 101 accounts with delinquent accounts for disconnection. Staff was able to schedule over 65 payment plans with residents to assist on making payments. We also had several residents pay in full their delinquent accounts.

Central San Joaquin Valley Risk Management Authority:

Attended quarterly Board of Directors meeting on October 28th. During these meeting Cities are updated on Pool Liability Program, Workers' Compensation Program and Safety and Risk Control.

Audit:

Began providing information to auditors for fiscal year end audit 2022.

RECOMMENDATION:

None

DISCUSSION:

FISCAL IMPACT:



FIREBAUGH POLICE DEPARTMENT

Memo

To: Honorable Mayor Brady Jenkins and Council Members
From: Salvador Raygoza, Police Chief
cc: Ben Gallegos, City Manager
Date: 11/02/2022
Re: Staff Report

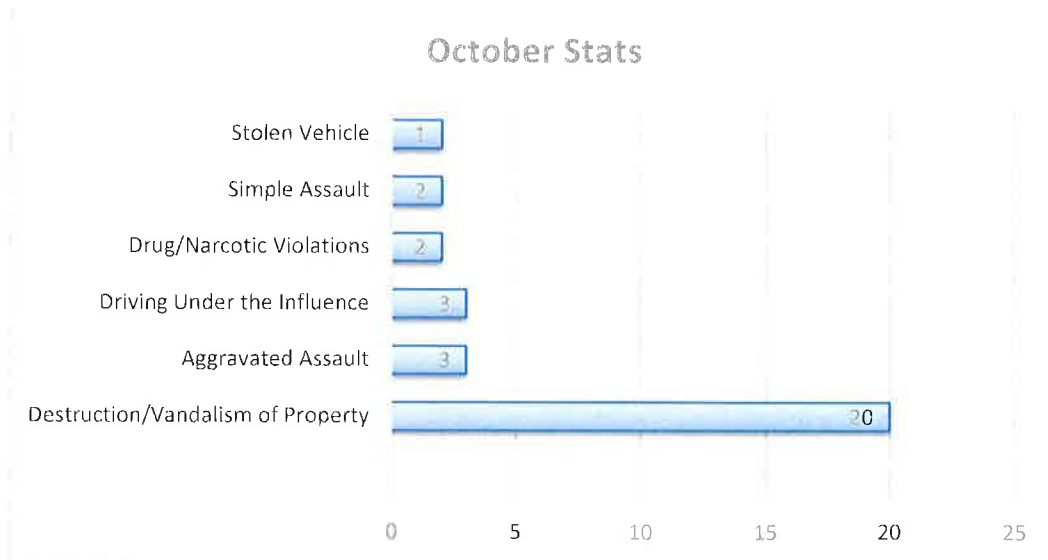
MONTHLY CRIME ANALYSIS:

The month of October has been busy with vandalism reports, but relatively quiet in other areas crime. Officers are working hard in trying to identify the person responsible for most of the graffiti throughout town, we have 20 graffiti reports. One person is tagging "FOKO" and "Phew 52" throughout the city.

Our violent and property crime rate is stable, with no major increase or decrease. I credit the low crime rate in these areas, due to the hard work of every member of the Firebaugh Police Department and the citizens in our community that are reporting all suspicious activity.

During the month October, 88 police reports were written, which can be classified as crime reports and incident reports. Officers issued 97 traffic citations, during this past month and investigated 4 traffic accidents.

Dispatch has been busy answering: 1297 calls for service, and 374 officer self-initiated calls. Most of the calls for service require police or fire department response, but generally do not generate a police report.



SIGNIFICANT CASES:

On October 25th, Officer Zaragoza conducted a bicycle stop on a subject with no headlight, or reflectors on his bicycle. The officer later found a large amount of methamphetamines on subject's possession. The subject was arrested for possession of methamphetamines for sales.

Corporal Campa came upon a red Toyota Rav4 illegally parked at Reno's Mega Mart. A license plate check showed the vehicle was stolen out of the City of Bakersfield. The driver was arrested for possession of stolen vehicle and transported to Fresno County jail.

Officers have been busy investigating several fights involving high school students. Several high school students have been bullying, attacking, and fighting other students. Two high school students have been arrested for felony charges. Officers are looking into other students involved and trying to determine if these are gang related incidents.

PERSONNEL:

The department's personnel strength stands at 26 staff members, including 13 full-time sworn officers, 5 full-time dispatchers, 2 part-time dispatchers and 6 reserve officers.

TRAINING

All Officers have been attending their required perishable skills training with the Fresno County Sheriff Training Unit. Additionally, some officers are being sent to specialized trainings.



FOR IMMEDIATE RELEASE

Chief Salvador Raygoza

Salvador.raygoza@fcle.org

559-659-3051

October 24, 2022

The Firebaugh Police Department was awarded a \$50,000 Grant to Deter Unsafe Driving Behaviors and Increase Safety on Roads

The Firebaugh Police Department will increase patrols throughout the community and provide other traffic safety programs to help reduce the number of serious injuries and deaths on roads.

"The grant funding allows us to support our ongoing traffic safety efforts in the community," Chief Salvador Raygoza said, "When you're behind the wheel of a car, safe driving should be the number one concern, we will focus on stopping the most unlawful and dangerous driving behaviors and create an environment where everyone feels safe walking or driving on our roads."

The grant will provide additional programs and resources, including:

- DUI checkpoints and patrols focused on stopping suspected impaired drivers.
- High visibility distracted driving enforcement operations targeting drivers in violation of California's hands-free cell phone law.
- Enforcement operations focused on the most dangerous driver behaviors that put the safety of people biking or walking at risk.
- Enforcement operations focused on top violations that cause crashes: speeding, failure to yield, stop sign and/or red-light running, and improper turning or lane changes.
- Community presentations on traffic safety issues such as distracted driving, impaired driving, speeding, bicycle and pedestrian safety.
- Collaborative enforcement efforts with neighboring agencies.
- Officer training and/or recertification: Standard Field Sobriety Test (SFST), Advanced Roadside Impaired Driving Enforcement (ARIDE) and Drug Recognition Expert (DRE).

The grant program will run through September 2023.

Funding for this program was provided by a grant from the California Office of Traffic Safety, through the National Highway Traffic Safety Administration.

STAFF MEMORANDUM

DATE: NOVEMBER 03, 2022

TO: MAYOR/COUNCIL MEMBERS

FROM: JOHN G. BORBOA, FIRE CHIEF

We recently had four of our High School Firefighter Cadets attend the 2022 Career Tech Expo held at Chukchansi Park. This event was sponsored by the Fresno County Schools Superintendents Office and had students from throughout the County attend.

Our folks spent five hours with the City of Fresno Fire Department participating in various firefighting scenarios and techniques. I'm presently looking for three to four more young folks to continue feeding our Cadet program which has produced EMT's, Paramedics and full-time firefighters. We presently have one cadet that is taking the prerequisites required to attend the Fresno City College Fire Academy and two more that are signed up for such beginning in the Spring.

After twenty plus years, the Association will not have a rib BBQ during the Christmas parade festivities this year. It was decided the group has too much going on during that time frame this year. We have an auto extrication weekend training just prior to participating in the High Schools Every 15 Minutes program December 6th and hopefully we'll be trying to move things into the new fire station. Of course, this depends upon the cooperation of the PG&E and Architect Gods. It was decided we will have the annual rib BBQ simultaneous with the open house of the Fire Station.

A handwritten signature in black ink, appearing to read 'JB', with a long horizontal line extending to the right.



FFD cadets train with large volume hose

Oct. 8, 2022 - The Firebaugh Fire Department Cadets trained Saturday night on the deployment and use of a master stream device using what is commonly called a packing

house loop.

This allows one fireman the ability to apply a large volume of water on a fire for a long period of time completely by themselves.



FFD cadets train in the heat

Sept. 4, 2022 -- If you have to train in 106 degree heat - might as well have a little fun.

The Firebaugh Fire Department cadets trained in advancing charged hose lines and hitting a moving 'fire' target

Saturday.

When finished they supplied much appreciated water showers for kids in Dunkle Park.

*Firebaugh
Tour 09/11/22
AFD photo*