

CITY OF FIREBAUGH
JOB DESCRIPTION
DEPT: POLICE
Implemented 05/18/2016
Deadline 07-01-2024 at 3:00 PM



POLICE OFFICER



ACADEMY GRADUATE

\$4,465 - \$6,701 / Paid Bi-weekly

DEFINITION:

Patrol assigned areas for the protection of life and property. Applies proper techniques of arrest, search, and seizure in the apprehension of subjects. Monitors crime scenes to ensure the identification, preservation, and collection of evidence, interviews witnesses of crime to ascertain the facts and interrogates suspects involved in or suspects to be involved in criminal activities. Develops and maintains good relations with the general public, and exchanges crime related and general information with other law enforcement agencies. Testifies in court based upon evidence uncovered during the course of investigation.

QUALIFICATIONS

- No felony convictions.
- Successful completion of a P.O.S.T. certified academy and possess a certificate of completion.
- U.S. Citizen or Resident Alien.
- 21 years of age at the time of application.
- Possess a valid California Driver License.
- Graduate from a high school or a GED.
- Have not been convicted of any misdemeanor in the state or any other state or federal jurisdiction which carries a penalty of prohibiting ownership, possession or control of firearm (PC 12021(C)).
- Spanish speakers are encouraged to apply.

Knowledge of:

- Police methods and procedures, including patrol, crime prevention, traffic control, investigation, and identification techniques.
- Criminal law and criminal procedure with particular reference to the apprehension, arrest, and custody of persons committing misdemeanors and felonies.
- Rules of evidence pertaining to the search and seizure and preservation of evidence.
- Offensive and defensive weapons nomenclature and theory.
- Principles and practices of self-defense.

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- Use and care of firearms, chemical agents, baton and other related paraphernalia.
- Interviewing and interrogations and statutes.
- Pertinent laws, codes, regulations, and salutes.
- City geography, noting streets, building locations.
- First aid and CPR techniques.

Ability to:

- Undertake and satisfactorily complete required and assigned in-service training programs as well as other mandated training requirements.
- Observe accurately and remember faces, numbers, incidents, and places.
- Think logically and act quickly in emergencies and judge situations and people accurately.
- Learn, understand, and interpret laws and regulations.
- Meet and maintain required peace officer employment standards.
- Meet and maintain the departmental firearms qualifications standards.
- Drive and handle a police vehicle under routine and emergency situations.
- Prepare and make presentations related to law enforcement efforts in the community.
- Communicate in English clearly and concisely, both orally and in writing.
- Establish and maintain effective working relationships with those contacted in the course of work.
- Respond to emergencies while off duty.
- Successful completion of the department's field training program within 12 weeks.
- Work a variety of shifts, weekends, holidays, weekends, and when needed.
- Ability to learn and understand radio and statute code.

Education/Experience:

Any combination of education and experience that would likely provide the required knowledge and abilities is qualifying.

Education/Training:

Equivalent to the completion of the twelfth grade. Must have completed a P.O.S.T. recognized Police Academy.

Additional college level course works and specialized training in law enforcement, criminal justice, or a related field is highly desirable.

An Associate's degree is highly desirable, but not required.

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Experience:

Some work experience as a California Peace Officer or other work experience that demonstrates a general aptitude for police work.

License or Certificate:

Possession of an appropriate, valid California driver's license.
Possess a P.O.S.T. Basic Certificate upon completions of the probationary period.
Possession of, or the ability to obtain, CPR and First Aid certifications.

BENEFITS:

The City of Firebaugh pays up to 80% of employee and 80% of family dependents Health, 90% Dental and Vision Insurance, provides a generous retirement program (CalPERS), 12-1/2 paid holidays per year, minimum of 10 vacation days per year, \$3,000 POST Intermediate Certificate, \$4,000 for Advance Certificate, \$1000 yearly uniform allowance.

NOTE: The information contained in the job announcement is subject to change and doesn't constitute either an expressed or implied contract.

An incomplete application will not be considered. Resumes are not accepted in lieu of application. P.O.S.T. Certificate(s) and/or Academy Graduate certificate must be received upon submitting application.

SELECTION PROCESS:

- Application screening
- Oral interview with hiring panel
- Background investigation
- Chief's interview
- Psychological / Psychological exam
- Medical exam and drug screening

Interested and qualified employees must submit a letter of interest, an official City Application, resume and official DMV Driver License printout. All documents must be free of creases and must be placed inside a ***sealed*** 9 in. x 12 in. Clasp Envelope.

Immediately following the filing deadline, hopefuls who meet the minimum requirements will be scheduled to take a written police officer test, oral interview, and Chief's interview.

Reference checks, Live Scan, Background Investigations, Physical and Psychological testing are part of the employment process and background standards.

A final interview will be held with the Police Chief prior to appointment.

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City applications are available at the following City website:

<http://firebaugh.org/wp-content/uploads/2014/08/JobApplication.pdf>

Please submit applications and resumes in care of:

Firebaugh City Hall
Attention: City Clerk
1133 P Street
Firebaugh, California 93622
Deadline July 1, 2024 by 3:00 PM

A resume in-lieu of a complete City of Firebaugh Application, facsimile, and/or postmark will not be accepted.

The City of Firebaugh is an equal opportunity employer.